

Sandra Gry-Rohan

Calculation of Lost Wage Damages

Assumed Facts:

The Event occurs January 3 of Year #1
The replacement job begins in August of Year #1

Variables Used:

Wages prior to the Event (\$/Yr)	\$57,854
Expected But-For Wage Growth	5%
Work Life Expectancy (Years)	8.0
Duration of Unemployment (Years)	1.0
Replacement Wages	\$57,854
Expected Replacement Wage Growth	2.0%

Model Calculation

	2017 <u>Year #1</u>	2018 <u>Year #2</u>	2019 <u>Year #3</u>	2020 <u>Year #4</u>	2021 <u>Year #5</u>	2022 <u>Year #6</u>	2023 <u>Year #7</u>	2024 <u>Year #8</u>
But-For Wages 5% increase	\$57,854	\$60,747	\$63,784	\$66,973	\$70,322	\$73,838	\$77,530	\$81,406
Actual Wages	12,003	29,500	31,559	28,263	32,757	45,098	39,528	34,678
Total Lost Wages Year #1-Year#8	45,851	31,247	32,225	38,710	37,565	28,740	38,002	46,728
Lost Employer Benefits Year#1 - Year#8	18,887	18,887	18,887	18,887	18,887	18,887	18,887	18,887
Total wages lost year#1- Year#8	299,068							
benefits wage loss total	151,096	based on check stub from 2016						
Emotional distress	300,000	CAP						
Defamation of Character	1,000,000	NO CAP- estimate-Jury will decide						
Sons outstanding medical bills	6,272							
Student loan interest	60,000.00	accumulated since 2017						
Aflac premiums heart & cancer	16,900	Premiums from 2009-2018						
Aflac cancer value lump sum payout	200,000	100,000 per person						
aflac heart value lump sum payout	60,000	30,000 per person						
Total Wages, Benefits, and Damages	2,093,336							

Employee #	Voucher #	Period Ending	Federal	State	
0183706	377870	08/05/16	Exemptions	2	
Dept 1965			Adjustments	0.00	
Description	Current	YTD	Description	Current	YTD
REG Regular	80.0	2,275.20	30,117.96		
Closed Campus			582.56	Personal Leave Information	
Fmla - Sick			1,592.64	Sick leave balance: 1.50	
Fmla - Vacation			682.56	Vac leave balance: 136.00	
Holiday			910.08		
Sick Leave			1,677.96		
Vacation			739.44		
Gross		2,275.20	36,403.56		
Taxes/Deductions (Employee paid)					
FICA Withholding	123.07	1,976.01			
Fica Medicare Component	25.78	462.08			
Federal Withholding Single	197.58	3,185.38			
Wts Withholding Single	97.14	1,582.06			
Sec 125b Medical Flex Acct	76.92	1,230.72			
Premium Ded Family Dental 25 P	5.09	129.44			
Atac Pre-Tax Heart	27.17	407.55			
Premium Ded Family/25 Checks	141.58	2,218.09			
Wts-Employee Portion Pre-Tax	150.16	2,402.56			
Atac Pre-Tax Cancer	37.53	567.45			
Short Term Disability_ee	17.84	282.24			
Deduction Total	906.06	14,423.56			
Net Pay	1,369.14	21,979.62			
Benefits (Employer paid)					
Accidental Death/Dismemberment	0.55	8.80			
Den Fam Employer 12 Mon	99.31	794.48			
Lte Inc/Salary >\$50,000.00	4.98	79.68			
LTD for Non Instructional ST	9.62	144.30			
Fam Med Employer	1,738.25	13,638.55			
Wts Retirement Sys (municipal)	150.16	2,402.56			
Benefit Total	2,002.57	17,068.40			
Direct Deposit Information					
Pioneer Bank	Amount				
	500.00				
Racine Educators C U	569.14				
Personal Leave Information					
Sick leave balance: 1.50					
Vac leave balance: 136.00					

Gateway Technical College

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Advice Date Advice No.

08/05/16 377870

PAY THIS AMOUNT

1,369.14